

May 28, 2018

Dear Members of Temple Beth Or,

Shalom! I hope this letter finds you doing well. I am excited to be writing to invite you to our Semi-Annual Meeting on Sunday June 24, 2018 from 10 am to 12:00pm. On behalf of the Board and Rabbi Kort, I would like you to join us for a nosh and schmooze time from 10 -10:30am. The business meeting will begin at 10:30am. The agenda for the meeting is attached (below).

We appreciate Rabbi Kort joining us before her official start date. The Board, Rabbi Kort and I really want to encourage you to attend this years meeting. We will discuss and approve our budget for the next fiscal year (July 1, 2018– June 30, 2019). We expect to end fiscal year 2017-18 with a larger then projected positive margin. This will allow us to increase our reserve fund as we move into fiscal year 2018-19. **We are looking at a deficit budget for fiscal year 2018-19. The budget is attached** (below). How we can address the deficit budget moving forward will be an important part of our discussion. The goal is not to solve the budget challenge at the Semi-Annual meeting. We will talk about creating a plan for congregants to meet with Board Leadership and Finance Committee leadership to create a solution. These meetings will take place over the last half of 2018.

We will be sharing more information about the return of our Leadership Development program Atidaynu: Our Future, talking about volunteer opportunities at the Temple, as well as having an update from Religious School.

Please join us on Sunday June 24<sup>th</sup> at 10am. The Board, Rabbi Kort and I look forward to seeing you and spending time with you helping to keep our community vibrant.

*L'Shalom*

Mark Bresnick, President

Rabbi Rachel Kort

### Semi-Annual Membership Meeting Agenda June 24, 2018, 10am – 12:00pm

10 - 10:30	Brunch and schmooze	All
10:30 - 10:35	Welcome/Introductions	Mark Bresnick
10:35 – 10:40	Opening Prayer/Thoughts	Rabbi Rachel Kort
10:40 – 10:45	State of the Temple	Mark Bresnick
10:45 – 10:50	Review and Approval of December 2017 minutes	JonaRose Feinberg
10:50 – 11:00	Leadership Development	Mark Bresnick

## Atidaynu: Our Future

11:00 – 11:10	Volunteer Opportunities How to recognize	Mark Bresnick
11:10 – 11:20	Religious School Update October Community Retreat	Amy Paquette
11:20 - 11:45	Budget presentation and vote	Bob Goodmark
11:45 – 11:50	Life and Legacy update	Bob Goodmark
11:50 - 11:55	Updates: Security Tips to benefit TBO	Mark Bresnick
11:55 - 12:00	Closing	Mark Bresnick

### **Semi-Annual Meeting Minutes December 9, 2017**

Meeting called to order: 4:57pm

Mark Bresnick thanked everyone for attending and asked people to send him feedback on what they think of this format.

We reviewed the minutes on the screen. We will send these out for approval after the meeting. For future meetings we will send them out ahead of time for the next meeting.

Bob Goodmark gave an update on Finance. We currently have a small budget surplus (which is usual for this time of year). There was a net of \$12k last year and we fully funded the emergency fund and put the surplus in the Reserve fund. The property loans were paid off in June and the properties have had a positive cash flow this year. There is still an open question on what we do with the duplex. We have given more than \$3k in Religious School scholarships this year leaving only \$400. The rest is coming out of general donations. The Wexler's made a generous donation to fund an endowment for High Holiday music. Life and Legacy has a target of 18 for this year and we have 5 so far. The endowment fund will be listed so others can donate to the same fund.

Heidi Piel gave a quick reminder about the "non-event" fundraiser.

There was a raffle for the 2 parking spaces. The Wexlers and the Goodmarks each paid \$800.

Glenn Pickus gave an update on the Rabbinic search. Our application has been submitted and we've received 7 resumes. 6 have been reviewed so far and interviews and reference checks are in progress. Visits to our congregation will be in January or February. There is at least one candidate who looks very good so far. None

of the current applicants are new graduates. The matching process for students comes later in the year. Interviews are being done electronically. Candidates are not allowed to lead services but can come for educational discussions. There is a request to live stream or record these sessions for those who are unable to attend. We will give several weeks of notice to the congregation so people can plan on attending.

Al Friedman told us that the URJ is changing providers for web sites and he is working on an updated site. He expects to complete it by January 1.

Mark recognized people for volunteering.

We had an election for certain board positions (listed above). Nancy moved we approve the slate of candidates. Eldon Wexler seconded. The candidates were approved unanimously.

Meeting adjourned: 5:53pm

Description	FY 2018/19 Budget		
	Income	Expense	Net
Dues	\$150,000	\$0	\$150,000
General Donations	\$15,000	\$0	\$15,000
Fundraising	\$29,500	(\$6,150)	\$23,350
Adult Education	\$0	\$0	\$0
BOTY	\$0	(\$500)	(\$500)
Building Maintenance/Utilities	\$0	(\$26,475)	(\$26,475)
College Gifts	\$0	(\$500)	(\$500)
Communications	\$0	(\$108)	(\$108)
Governing Board	\$0	(\$550)	(\$550)
High Holidays	\$13,100	(\$11,550)	\$1,550
Membership	\$0	(\$750)	(\$750)
Mitzvah Corp	\$0	(\$150)	(\$150)
Operations	\$250	(\$55,738)	(\$55,488)
Payroll Taxes	\$0	(\$11,774)	(\$11,774)
Purim Spiel	\$0	\$0	\$0
Rabbi Search	\$0	\$0	\$0
Rabbinical	\$0	(\$69,200)	(\$69,200)
Rabbinical Professional		(\$2,500)	(\$2,500)
Religious Practices	\$0	(\$7,150)	(\$7,150)
Retreat	\$4,200	(\$5,200)	(\$1,000)
Scrip	\$4,500	(\$325)	\$4,175
Social Justice	\$0	(\$1,250)	(\$1,250)
Youth Education	\$20,100	(\$47,113)	(\$27,013)
Total	\$236,650	(\$246,983)	(\$10,333)