POLICIES & PROCEDURES, AFFILIATIONS

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Hineini Interfaith Association of Snohomish County Milk and Honey / Gift of Israel Program

Hineini

Temple Beth Or will become a Builder Congregation for Reform Judaism by adopting the Resolution below. This program fulfills one of our goals for this Governing Board and is in support of the Union for Reform Judaism's Presidential Initiative, introduced at the National Biennial Convention in November 2003. Membership donations to the Hineini program will be optional. An annual appeal will be made. A separate restricted fund will be set up for Hineini and donations will be solicited as they are for all other Restricted Funds.

Temple Beth Or Governing Board and Membership Resolution to Become a Builder Congregation

WHEREAS, Progressive Judaism is growing all over the world; and

WHEREAS, the Reform Jewish Movement in North America is well-established and enjoys resources to which growing Progressive communities elsewhere in the world do not have access; and

WHEREAS, new technology and a growing global community allow us the opportunity to strengthen relationships with Reform Jews across the world, learn from their traditions and wisdom, and share ours; and

WHEREAS, we have an obligation as Reform Jews to support emerging Progressive Jewish communities in other parts of the world and establish a strong, international Reform Jewish community from which we all may benefit.

Therefore BE IT RESOLVED, that Temple Beth Or is committed to the Union for Reform Judaism Hineini Initiative and to becoming a Builder Congregation; and

BE IT FURTHER RESOLVED, that as a Builder Congregation we will engage in ongoing congregation-wide study about the significance of Reform peoplehood, establish and maintain a lasting and reciprocal relationship with the progressive Jewish community in Israel, and raise money for (the building of synagogues in Mevasseret Zion and Modi'in, with a goal of at least 50 percent of our membership donating \$18/year.

DATE OF BOARD APPROVAL: 12/9/2004

DATE OF GENERAL MEMBERSHIP APPROVAL: 12/12/2004

The Interfaith Association of Snohomish County

Temple Beth Or will maintain a membership in The Interfaith Association of Snohomish County (TIASC), pay dues from the operations budget, and recruit representatives to serve on the TIASC board.

DATE OF BOARD APPROVAL: 12/14/95, Revised 2/2/05 DATE OF GENERAL MEMBERSHIP APPROVAL: N/A

Milk and Honey / Gift of Israel Program

Temple Beth Or will participate in the Milk and Honey Program of the Jewish Federation and establish a fund to accept donations for the program.

The Jewish Federation will contribute \$150/child/year with a \$500 "bonus" for a Bar/Bat Mitzvah celebration. The participating families will also contribute \$150/child/year. Family contributions need to be for a minimum 4 years and maximum 8 years. The Temple's contribution is encouraged, not required. Temple Beth Or fund distribution will be as follows:

- 1. If the amount of money in the fund in any given year is less than or equal to \$50/participating child, the balance is divided equally among the participants;
- 2. If the amount of money in the fund in any given year is greater than \$50/participating child, \$50 is distributed to each child, with the rest remaining in the fund.
- 3. No money need come from the general budget.

DATE OF BOARD APPROVAL: 7/10/97, Reviewed 2/2/05

DATE OF GENERAL MEMBERSHIP APPROVAL: N/A