

Billy and Mary Sturman Campership Fund Policy

Background

Billy and Mary Sturman, of blessed memory, original members of the Montefiore Congregation are making sure that Temple Beth Or thrives. Billy and Mary Sturman's children gave \$20,000 to the Temple to establish a fund called the "Billy and Mary Sturman Campership Fund" with the stipulation that the money be used to help children of Temple Beth Or attend an accredited Jewish sleep-over camp.

Belief Statement

Attending a Jewish camp has been found to be one of the most important experiences we can provide for our children. It is where our children have the opportunity to discover what Judaism means to them on a personal level, and then to go home with the desire to continue exploring their Jewish identity.

Qualifications and Eligibility

1. Qualifying Eligible Camps

The camp must offer a minimum of a one-week overnight program and be of Jewish content. Preference will be given to children who would like to attend Camp Kalsman, a Union for Reform Judaism (URJ) camp or other URJ summer programs.

2. Qualifying Eligible Recipients

Parent(s)/Guardian(s) must be a member of Temple Beth Or and be in good standing. Preference will be given to students who are currently enrolled in Temple Beth Or's Religious School or participating in Temple's youth activities.

3. Scholarships

Scholarships are based upon financial need. Temple Beth Or does not ask for documentation – we expect each family to honestly assess their situation and make their campership request accordingly.

Campership Committee will review each application and award up to 50% of the cost of camp based on the needs of each applicant. This policy will be revisited by the Campership Committee if the fund dips below \$20,000.

As an added membership inducement, Temple Beth Or will offer \$100 grant for first-time campers to all children whose parent(s)/guardian(s) are members.

More than one child from a family may receive a campership/grant.

All camperships/grants are made payable to and sent directly to the camp.

All applications are confidential.

4. Notification of policy

Each January, information on the Billy and Mary Sturman Camperships will be shared with Temple members and a letter will be sent to the parents of all children who are enrolled in Religious School and/or have children in BOTY to inform them of the campership program and explain the parameters of the campership award.

It is the parent/guardian's responsibility to notify the committee when their child(ren) is accepted to camp. Should a child receiving a campership choose not to go to camp, the committee should be notified.

5. Committee

A committee will be formed yearly to review all campership applications. The committee must have a representative from both the Finance and Youth Education Committees. Members of the committee will sign a confidentiality statement.

The Billy and Mary Sturman Campership Committee will be responsible for monitoring this policy and will make recommendations to the Board for changes as necessary.

Approved by Finance and Campership Committees 7/11/2021

Approved by Governing Board 1/9/2022