

Temple Beth Or Celebrates Sukkot

TBO enjoyed a delightful Sukkot celebration at the home of **Paul Vexler** and **Sonia Siegel Vexler**. It was so nice to see everyone spread out on the grass enjoying the service and each other in and around the beautiful sukkah Paul built.

Thank you to **Rabbi** and **Dan Steingart** for a lovely service, stories, and music.

Thank you to our Membership Committee for planning and providing activities and to Paul and Sonia for opening their home and spacious grounds for us to enjoy while being masked and socially distanced, keeping everyone safe. There was a scavenger hunt, arts and crafts, hiking in the woods, and making apple cider. Almost everyone took a quart home to enjoy.

A **BIG thank you** to the team who made it all come together: **Debbie Halliday, Marla Phippen, Shannon St. George, Wanda Bresnick, Howard Schoenfeld, and Michele Goodmark**. We appreciate our volunteer helpers, too: **Mark Bresnick, Jeff St. George, Tom Elsemore, and Lonnie Wolk**. Special thanks to all who came to participate, enjoy, and make it a success!



Gathering at the Sukkah



Rabbi, Dan, and Galit

✦ Important information regarding facilities town hall meetings on page 4. ✦



From Our Rabbi

Hanukkah: The “Do Over” Festival

I think now is the right time for me to remind you that Hanukkah begins *this* month. The first night falls on **Sunday evening, November 28**. While it may seem that Hanukkah falls *early* this year, historians believe that Hanukkah was first established as a *late* celebration of Sukkot.

The Second Book of Maccabees explains that the festival of Hanukkah was a “do over” for the missed holiday of Sukkot. The Temple in Jerusalem was under siege during the month of Tishrei when Sukkot traditionally falls. When the Temple was re-dedicated a few months later, the community came together on the 25th of Kislev and celebrated Sukkot. In Temple times, agriculture was the primary livelihood for our people. The rain blessings made at Sukkot while shaking the *lulav* were believed to be critical to the quality of the upcoming harvests.

For nearly two years we have found ourselves postponing important aspects of our lives: celebrations, remembrances, and time with friends and family. As more aspects of life (including our Temple building) slowly re-open I love the idea of Hanukkah as a “do over” holiday. I am not suggesting we *schlepp* out our sukkah booths again. Rather, let’s infuse some of the things we have missed or postponed during COVID times into our Hanukkah celebrations this year.

For many of us our circles of relationships became smaller during the pandemic. While my immediate family and I managed to find safe (albeit chilly) ways to celebrate Hanukkah last year, this year we are excited to join larger community celebrations and enjoy Hanukkah with friends. Details are still in the works, but **save the date for our TBO Hanukkah celebration on Saturday, December 4**.

The “do over” holiday of Hanukkah reminds us that while sometimes life requires postponements, when we are able to come back together it is important to recommit ourselves to the values that are most important to us. The Hebrew word “hanukkah” means “dedication” referring to the rededication of the Temple in Jerusalem after the Maccabees’ victory over the Assyrian Greeks. This Hanukkah I hope you will join me in dedicating some of your light and energy to our Temple Beth Or community.

Rabbi Rachel Kort

Rabbi Kort invites you to call upon her for help, support, or just to talk. Please contact Rabbi Kort directly to make an appointment. She’s working remotely and is happy to set up a virtual meeting over Zoom or by phone.

Phone: 425.954.1223; Email: RabbiKort@TempleBethOr.org

Rabbi Kort’s sermons and writings can be found on the TBO website under “About Us/Our Rabbi.”

From Our President

Participate!



Over the next few weeks the congregation will be making an incredibly important decision that will shape the future of our community. In December we will be voting on whether to invest additional resources to improve/remodel our current building in our current location or to consider other options such as renting a different building or sharing space with another entity in another location. This is an enormous decision and could dramatically affect both our near-term vibrancy and our long-term viability.

Many in the congregation have worked really, really hard over the last couple of years dreaming, brainstorming, researching, thinking and rethinking deeply, developing plans, preparing information, working with consultants, conducting and attending meetings, and communicating and sharing the results of these efforts with the community. Many, many, many, many hours have been dedicated to this work. On behalf of the entire congregation I want to thank all of those who spent so much time and energy getting us to this point. I see the finish line just ahead . . .

Now it is time for the rest of the community to join in. Take advantage of all the work these folks have done. Here's how:

- Visit the facilities planning webpage (<https://templebethor.org/facilities-planning/>) to learn all about the different scenarios. There are videos, drawings, interviews, photographs, cost estimates, discussion, and question forums — it is all there waiting to be explored. If you need the password to access this great resource, contact the office.
- Attend the series of town hall meetings that have been arranged to help you prepare for this decision and to answer any outstanding questions you may have. See **page 4** for a full schedule of these sessions.
- Join us on **November 5 for a Shabbat service at Unity Lynnwood** to experience what a service in another venue would feel like. Pre-registration is required for in-person attendance. The service will also be streamed.
- Carefully read information in *ORbits*, the Facilities Planning emails, Facebook (FB), and other communication tools, so you know how and when to participate.

In a community that seldom agrees 100% on anything, we are in full agreement that our current set up is unacceptable. We need to do something to increase accessibility and security as well as address a number of other identified inadequacies. So now we have some options on the table about how to accomplish that.

We have done our best to create an open, informative, transparent, thorough, and thoughtful decision process. To be more inclusive we have expanded voting access by modifying our bylaws to allow for extended electronic voting.

Now it is up to you.

L'shalom,
Melanie
(she/her)

PS - If you have any questions about joining any of the sessions or voting, please reach out to me.

K'hilah/Mishpachah — Family and Community

Facilities Process and Timeline — Town Hall Meetings



Please find Zoom invitation links in *ORbits*.
The link is the same for all town hall meetings.
For those who use dial in, the phone number is
+1 253-215-8782 US (Tacoma).
Meeting IDs and Passcodes for all meetings are:
Meeting ID: 847 7918 1449
Passcode: 496930

We encourage all members to participate in the upcoming events listed below related to our ***facilities decision vote in December***. We hope that you will have attended the town hall sessions that have already taken place. If not and you would like to see them look for the recording information also listed below.

Friday, November 5, 7:30 pm - Shabbat Service at Unity Lynnwood - Check out what it would feel like to have a service somewhere else. In-person pre-registration is required. Streamed link information is available on *ORbits*.

Wednesday, November 10, 7:00 pm - Town Hall Meeting #3 - Financial Feasibility Session — information session led by **Norm Black**.

Monday, November 15, 7:00 pm - Town Hall Meeting #4 - Facility Options Session, summarizing our facility options, presentations by the New Facilities Task Force and the Alternate Options Task Force. Ask any last clarifying questions about the two paths before us. Led by **Fisher Qua**.

Thursday, December 9, 7:00 pm — Town Hall Meeting #5 — Dynamic Transition Workshop led by **Fisher Qua**.

Saturday, December 11, 4:00 pm - Annual December Membership Meeting - There will be the opportunity to ask questions about the mechanics of how to vote. ***Voting will be conducted electronically over the following week.***

The link for the Membership Meeting will be in *ORbits*:

Meeting ID: 847 5043 8109 **Passcode:** 321031

Check out information on the facilities planning page of the website for more details. (<https://templebethor.org/facilities-planning/>). If you need the password to access this protected area contact the office. Also watch for periodic emails from the facilities planning group with updates and additional information. Meetings will be recorded and can be watched using links that will be shared in both of these and our other communication tools, including *ORbits* and FB.

K'hilah/Mishpachah — Family and Community

Welcome Our New Member!

Please join in welcoming “newish” member, **Naomi Dietrich**. Naomi and her wife, **Lettie**, live in Everett. Naomi is very involved in Snohomish County politics and has put her work as a life coach on a back burner to focus on Snohomish County Indivisible. Through COVID-19 her bubble has included her daughter Erica, an attorney, and her 9 and 12 year old grandsons. She is also proud of her son-in-law, Mike Nelson, the mayor of Edmonds.



Mazel Tov!

Nancy Wilkinson welcomes her new grandson, William Downes, called **Liam**, born mid-September, weighing in at 7 lbs, 14 oz. What a cutie!

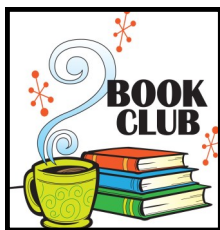


Do you have a *simchah* to share with your TBO community? We'd love to include it in the *ORacle*!



Friendly Reminder.....

Has your personal TBO directory information changed recently?
Or is it time to update your TBO directory? We have several new families. Email **Sarah** at templebethor@gmail.com and she will be happy to email you an updated one. Please remember to shred outdated directories. Contact Sarah in the office if you'd like to take it in and have her to shred it for you.



TBO Book Club

Our next meeting will take place on December 19 at 10:00 am via Zoom. Our book for discussion is ***Morningside Heights*** by Joshua Henkins, “a sweeping and compassionate novel about a marriage surviving hardship.” Please note the author because there are two novels with this title. Contact Julie Maltos to RSVP or with questions.

K'hilah/Mishpachah — Family and Community



Camp Kalsman Registration Opens!

Registration opened on Monday, October 25 for returning campers.

It will be expanded on **Wednesday, November 3** for families of URJ Congregations (Temple Beth Or is a URJ member) and on Monday, November 29 for everyone else.

There is no experience as powerful, thrilling, or transformative as Jewish overnight summer camp. There is no question that camp creates life-long friendships and unbreakable bonds to Judaism and the Jewish community.

Studies have shown that Jewish camping is one of the most powerful ways to build strong Jewish identity and commitment in young people. Teens who have attended residential camp as children tend to stay connected to their Jewish communities as adults.

Think about sending your child to URJ Camp Kalsman! For a summer of fun, friendships of a lifetime, and an unparalleled Jewish experience, attend Camp Kalsman as a camper.

Campers from across the Pacific Northwest — Oregon, British Columbia, Alaska, Montana, Idaho, and Washington — call Camp Kalsman their camp home. Your child's camp experience is based on six core values: friendship, *k'hilah*, *k'dushah* (sacred community), Reform Jewish identity, *chesed* (kindness), connection to Israel, and our relationship to *teva* (nature). Camp Kalsman's 300 beautiful acres offer a great balance of education and recreation. Camp practices active Jewish education, which incorporates Judaism into many different activities. Campers learn new skills and hone existing ones in athletic, aquatic, artistic, and nature programs. Camp Kalsman is the premiere Jewish camp in the Pacific Northwest.

Temple Beth Or Campership information will be sent out in January. If you need financial assistance send in the camp application now and let them know you will be applying for a campership.



Torah — Lifelong Learning, Searching for Meaning, and Seeking Comfort and Healing

DEI: The Conversations Continue

The Diversity, Equity, and Inclusion (DEI) Task Force has now completed two successful series of topics. Those who participated learned new information and stretched themselves to think about the life experiences of others and our roles in how people are seen and treated. The Task Force plans to include periodic articles in the *ORacle* to continue the conversations. We chose the article below because we just completed National Hispanic Heritage Month.



Latino Jew

There are approximately 500,000 Latin American Jews, but to avoid persecution they often kept a low profile. As a minority within a minority, whether Jews are still in Latin America or have ventured north, many have experienced difficulty “fitting in” among non-Latino Jews and U.S. Jews.

The Difference between “Hispanic” and “Latino”

“Hispanic” refers to the people and cultures from countries formerly ruled by the Spanish Empire, for example, Mexico, most of Central and South America, and the Greater Antilles. The U.S. government adopted the term “Hispanic” during the Nixon administration and “Hispanic” became part of the census wording in 1980.

“Latino” refers specifically to all those in the U.S. who are of Latin American nationality. Latin America includes countries in South America and North America, including Central America, the islands of the Caribbean, French-speaking areas of Haiti, French Guiana, the French West Indies, and even French-speaking Canada, whose inhabitants mostly speak Romance or even Native American languages.

Some find it offensive to be called Hispanic or Latino preferring to be identified by their country of origin, such as Mexican, Colombian, Cuban, Salvadoran, Bolivian, etc. In a survey released by the Pew Hispanic Center, about half said they identified themselves most frequently by their family's national origin.

SEPHARDIC OR ASHKENAZI?

While most of us might assume Latino Jews are from a Sephardic background, many are cut from the same Yiddish-speaking Ashkenazi cloth as the majority of U.S. Jews who fled from Eastern Europe in the early 20th Century, but settled in Latin American countries and cities, rather than land at Ellis Island. Outside of the U.S. hundreds of thousands of Ashkenazi Jews live in Brazil, Argentina, and Mexico. The Sephardim from Latin America are also an influential group and include, for example, Jews who left Turkey.

Adapted from an article by Marnie Winston-Macauley Dec 30, 2017

Torah — Lifelong Learning, Searching for Meaning, and Seeking Comfort and Healing

**Diversity
Equity
Inclusion**



A Biblical Story Retold, Compliments of the DEI Task Force

"I'm nonbinary." How does this reconcile with the verse, "male and female He created them," you may ask?

The variety in God's creation emphasizes God's creativity as an artist. Genesis gives us several examples of this. God made "day and night." This sounds like a binary, similar to "male and female," right? That isn't quite all we experience in 24 hours. Sunrises and sunsets do not fit into the binary of day or night, yet God paints the skies with these too.

On the second day God separated the sky from water. Seems like another binary. Yet the clouds hold water for us in the sky, the condensation and rain cycle refreshing our earth constantly. The sky, separate from water, contains and releases water. God also said "Let the waters under the sky be gathered together into one place, and let the dry land appear." That isn't the full story, either. Consider marshes, swamps, bogs, and fens — not fully land, not fully waters. There is such glorious variety in God's creation.

We see another binary in the celestial bodies God made: "The greater light to rule the day and the lesser light to rule the night." And then, almost as a footnote, "and the stars." There is more than just sun and moon in outer space: planets, asteroids, black holes, supernovae.

Side note: these magnificent stars hundreds of times more massive than our sun, as simple as that to God.

"... and the stars." I marvel. Hallelujah.

"God created the great sea monsters" and "every winged bird of every kind." A split again between water and sky. Yet we see creatures like penguins that are definitely a "winged bird," but do not fly and instead walk and swim. And finally "male and female He created them." First of intersex people exist. But, and perhaps more importantly, friends, look around. Listen. Do you have friends or family that say they don't fall under "male" or "female?" If so, honor that.

Does all this variety invalidate God as creator? Of course not! I believe that this instead is an example of how authors weave words to tell a story. We see the author in Genesis give examples of the extremes that God creates. It doesn't exclude the possibility of more. And so we worship the God of more. The God of the marsh, the penguin, the God of the sunrise, the cloud, the supernovae. The God of the nonbinary. You are loved.

The original source in a series of tweets is provided below. Credit to Michaela Nicole, @michaelaatencia. June 1, 2021.
<https://twitter.com/michaelaatencio/status/1399840286042296321>

Torah — Lifelong Learning, Searching for Meaning, and Seeking Comfort and Healing



Let My Torah Go

In February 2020 TBO donated two of our old Torah covers to Women of the Wall (WOW) in Jerusalem. WOW's mission begins: "As Women of the Wall, our central mission is to attain social and legal recognition of our right, as

women, to wear prayer shawls, pray, and read from the Torah, collectively and aloud, at the Western Wall. We work to further our mission through **social advocacy, education and empowerment.**" To see the complete mission go to WomenoftheWall.org. Our Torah covers were to be used, along with many others in a march at the Western Wall to protest the denial of women the right to pray at the Wall. The march was postponed due to COVID-19 but has now been rescheduled. On **Friday, November 5** (Rosh Chodesh Kislev), Women of the Wall will march in a Torah Mantle Procession from the Dung Gate to the Western Wall. Seventy women and girls will carry empty Torah covers to symbolize women's lack of access to the Torah at Judaism's holiest site. In 2021, this situation is not acceptable.

The goal of the parade, their protest, will be to pressure the government to bring the Kotel Agreement to a vote thereby ensuring equality for all Jewish people.

Join them at 6:30 am Israel time (**November 4, 8:30 pm PDT here**) for the live-stream on their [Facebook page](#).

Donations to WOW are also much appreciated. Our generosity and support of Women of the Wall will help guarantee equality and religious pluralism in Israel. See opportunities to do so on their website.

Avodah — Worship

More Sukkot Celebration Photos!



Rabbi at the Sukkah



Pressing Apples



Social Distance Gathering

Avodah — Worship

Many Hands and Hearts Helped Make the High Holy Days Truly Holy This Year!

Thank you to **Rabbi Kort, Cantor Ellen Dreskin, and Shoshana Stombaugh** for leading us in worship during our High Holy Days this year. Thank you to our High Holy Days Planning Committee for your contributions of experience, thoughts, and ideas. Planning our community worship, study, and celebrations for our Holy Days and fall festivals were truly enhanced by your efforts. We are particularly grateful to **Ron Green and Wanda Bresnick** for leading the COVID-19 and Re-Gathering Task Forces. We would have been unable to navigate all of the details in assuring the safest practices to protect the health of our community without their input, as we all move forward with our lives during this pandemic. Thank you to **Melanie Field** for keeping us on task. Your leadership skills are formidable! Our highly competent and ever helpful office manager, **Sarah Davis**, is a truly amazing woman. Sarah's hard work, talent, and attention to detail are truly a gift to our Beth Or community!

James and JonaRose Feinberg, through their more than generous donation of time and technological expertise, have assured that we thrive as a community during this pandemic. **Ellis Engbar** (Heidi) again has shared great knowledge and enthusiasm for Jewish learning. Ellis coordinated a number of study sessions and discussions leading up to, and during, our Holy Days. The sessions were developed with thoughtfulness and introspection and delivered with the usual smile!

Our Rosh HaShanah celebration at Camp Kalsman was a wonderful way to begin 5782. There were so many members in our community who made this celebration possible by volunteering their time. Our community extends their deepest appreciation.

*Doug Wallis
Cheryl & Jerry Waldbaum*
Chairpersons



Avodah — Worship

Virtual Shabbat and Worship Service Offerings in November



For those who use dial in, the phone number is +1 253-215-8782 US (Tacoma).
Contact the office with questions about how to register for the November 5 service.
Links will be available in *ORbits* for other Zoom services.

Shabbat Service with Rabbi Kort and Noah Zeichner

Friday, November 5, 7:30 pm at Unity Lynnwood pre-registered in-person and on Zoom

Location: Unity in Lynnwood, 16727 Alderwood Mall Pkwy, Lynnwood

This is a great opportunity to get a sense of what having a service in another facility might feel like.

Join Rabbi Kort and Noah for a musical Shabbat worship service using our prayerbook, *Mishkan T'filah*. This Shabbat service will include a *drash* (sermon), and an opportunity to remember loved ones with our *Kaddish*. The service is geared towards our adult and b'nei mitzvah student community and will last just over an hour.

Preregistration for families with yahrzeits opens on October 29. Preregistration is for general in-person attendance opens on November 2. Registration closes November 4 at 3:00 pm.

To register please visit: <https://templebethor.org/service-registration/>.

The Zoom link for this service will be in *ORbits*.

Meeting ID: 827 4862 2191 **Passcode:** 336371

Second Shabbat: On November 12 a prerecorded offering will be available in *ORbits* and on our website

Rabbi Kort and Ellis Engbar, chair of our *Ruach* (Spirit) and Ritual Committee will share a pre-recorded teaching, intention, and blessing for you to enjoy on your own time during Shabbat. Links and information to follow in *ORbits* and on the calendar.

Shabbat Morning Service with Ellis Engbar and Shoshana Stombaugh

Saturday, November 20, 10:00 am on Zoom

Join our community Shabbat worship service using our prayerbook, *Mishkan T'filah*. This Shabbat service will include a *drash* (sermon), and an opportunity to remember loved ones with our *Kaddish*. This service is geared towards our adult and b'nei mitzvah student community and will last just over an hour.

Meeting ID: 830 4616 3214 **Passcode:** 364349

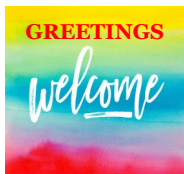
Shabbat Candle Lighting with Rabbi Kort and Dan Steingart

Friday, November 26, 5:45 pm on Zoom

Join our Temple Beth Or family as we welcome Shabbat with a healing prayer, candle lighting, and *Kiddush*. This service is great for all ages and will last less than 30 minutes.

Meeting ID: 830 4616 3214 **Passcode:** 364349

Service Greeters Needed!



As we have more in-person activities we will need non-Board members to help with greeting responsibilities. We are looking at potentially overhauling our greeter system which might include a team of trained greeters to serve regularly, in addition to our Board greeters and our community greeters. **If you are interested in helping re-envision our greeting system and/or in serving on such a team please contact Melanie Field.**

Tikkun Olam — Tzedakah/Social Justice



The Social Action Committee welcomes new members and input from the congregation. Please contact Melissa VonAschen-Cook or Naomi Katsh Barger with questions or your thoughts about social justice issues.

Tzedakah Box

The October-December *Tzedakah* Box Fund recipient is **Jewish Family Service Refugee and Immigrant Services**. We have all heard about refugees from Afghanistan and the hardships they have endured. Resettlement is also difficult and the refugees will need a lot of support. Thousands of refugees are expected to settle in Washington State. In the coming weeks we are hoping to learn more about specific families and exactly what their needs are. In the meantime, please consider a donation to Jewish Family Service. For more information and a link to donate online go to:

<https://www.jfsseattle.org/get-help/refugee-and-immigrant-services/>.



They have also set up an Amazon Wish List of most needed items:

<https://www.amazon.com/registries/custom/300KQF4EANM4V/guest-view>.

For donors who prefer to mail a check you can send it to:

Jewish Family Service
1601 16th Ave, Seattle, WA 98122

Jewish Family Service of Seattle (JFS) is a Section 501(c)(3) public charity. Gifts to JFS are tax deductible in the U.S.A. Their Federal Tax ID # is 91-0565537.



Advocates For Immigrants in Detention Northwest

Another worthwhile organization that is doing good work to help immigrants is AIDNW (Advocates for Immigrants in Detention Northwest).

The first stop for many immigrants leaving the Northwest Detention Center is AIDNW which is housed in a trailer outside of the Detention Center. Established to support immigrants when released from detention, AIDNW volunteers have been serving as many as 30 released detainee guests each day. Immigrants are released without a map, bus fare, or any way to contact relatives.

AIDNW provides orientation, snacks, backpacks filled with clothing and other basic supplies, and bus fare so that people can reunite with their families. AIDNW needs our help to cope with this surge, especially as the weather gets colder.

Donate Needed Supplies. Clothing, backpacks, food, wifi and cell phone support which are essential to helping immigrant guests reunite with family. The [AIDNW website](#) provides specific information about how and what to donate.

Donate Your Time. The demands on existing volunteers have doubled. New volunteers are needed to keep AIDNW running smoothly.

Make tax-deductible donations. Donations by cash, check, and credit card maximize AIDNW's flexibility in responding to emerging needs.

You can donate to AIDNW through links on its website, credit card through Karma Payments, or by mailing a check to: AIDNW, 1915 S, Sheridan Ave, Tacoma, WA 98405. See *ORbits* for links.

Tikkun Olam — Tzedakah/Social Justice

Join us for our call-in days to the U.S. Senate and White House **November 8 – 11!** We are calling on senators and President Biden to pass the Freedom to Vote Act, the John Lewis Voting Rights Advancement Act, and to reform the filibuster which is being used to prevent the Senate from even debating legislation protecting Americans' civil rights. If we are to make progress on the issues we care about we must have a democracy that responds to the needs and priorities of voters therefore it is critical that we call our senators and President Biden to pass these crucial bills and protect our democracy. We are most effective when we show up together to call on our legislators to act. Just as we heed the call of the shofar, we will continue heeding the call of our Reform Jewish values to work toward racial justice. Sign up and commit to make calls today!



There will be a link in *ORbits* and TBO social media sites to sign up. Or you can enter <https://tinyurl.com/zmpwfvtc> into your search bar and that should bring you to the form to commit to making phone calls. Please call Naomi Katsh Barger or Nancy Wilkinson if you have any questions.

All of our rights depend on VOTING RIGHTS.



HFLA
Hebrew Free Loan Association of Washington State
Interest-free lending with dignity.

Let's Prevent Unnecessary Hardship

Jewish Values In Action

The Hebrew Free Loan Association (HFLA) recognizes that the cost of living is rising and affecting many of us. Its mission is to prevent individuals and families from falling through the cracks. It is empowered by Jewish values to provide assistance when funds are tight. The loan program includes:

- **Mini Loans** - provides \$750 to make ends meet.
- **Offers up to \$5,000** - to help with larger expenses.
- **Help for college** - provides assistance of up to \$7,500 to meet the unique financial challenges of students.

Loans have no fees or interest so people only repay what they borrowed.
HFLA works with borrowers to customize repayments.

The Jewish community has set aside these funds for you when needed. Contact them at (206) 397-0005 or office@hflawa.org.

Don't Forget Your Flu Shot!

With all the focus on COVID-19, please don't forget to get your annual flu shot!
The flu is back and could prove to be more virulent for having skipped a year!



Leadership

During the Special Congregational Meeting on September 26 the following happened:

1. Amended Bylaws were approved.
2. The BIG VOTE, planned for December was discussed.
3. The timeline and decision process were shared.
4. The Town Hall meetings were described and the schedule was reviewed.

During the October 10 Board meeting and associated email Board meetings the following happened:

1. Recommendations from the Combined COVID-19 Task Force for protocols for the Sukkot Celebration and Religious School were approved.
2. Five Policies were re-affirmed - TBO Name Reference, Distribution of the TBO Mailing List, Website Posting Authorization and Access, BOTY Membership for Non-Members, and TBO Directory.
3. Jeff Napp was welcomed to the Board.
4. Jennifer Cail reported on the first day of RS which began on October 3.
5. Sheryl Shapiro presented information to the Board about the upcoming Town Hall Meeting, #1. She also asked for volunteers to help with phone call reminders. The Board discussed whether the Town Hall Meetings should be recorded.
6. Norm Black presented information about the Financial Feasibility Study process. It was agreed that next month the Board would consider a motion to pre-approve hiring the recommended consultant, pending the vote at the December Membership Meeting.
7. Harold Dash presented information about the new Life and Legacy Incentive Program. The Board agreed to support this program.
8. Wanda Bresnick shared information about several new members who have recently been approved to join.
9. Mirs VonAschen-Cook reviewed updated greeter expectations. (Note first name change from Miriam)
10. Minutes were approved by consensus for the August 22 meeting and the email meetings.
11. There was discussion about greeter responsibilities.
12. It was agreed that we would go for a yearbook style board photo. James will create the montage. Photos should be sent to him. He will send out instructions.
13. Upcoming meeting dates - GB - 11/14 and 12/5; Membership - 12/11, Board Orientation - 12/12; Town Hall mtgs 10/24 and 10/26
14. The Board agreed that they would support whatever decision is made through the December vote, even if it is not their first choice.
15. The suggested Policy on Policies was restructured as an SOP that will be drafted by the Board secretary and shared with the Board via email for review.
16. Bob Goodmark highlighted from the finance report that the fence grant reimbursement money has arrived and that we received official notification of the PPP loan forgiveness.
17. Information about the service at Unity on November 5 was shared.
18. The recommendation by the Communications Committee not to proceed with paid simcha notices in the *ORacle* was shared.
19. The discussion about technology training was tabled until next month.

Temple Leadership Rabbi

Rachel Kort

Governing Board

President
Melanie Field

VP of Finance & Facilities Management
Bob Goodmark

VP of Community & Engagement
Wanda Bresnick

VP of Jewish Life
Jennifer Cail

Board Secretary
Tina Roth

Assist. VP of Finance & Facilities Management
James Feinberg

Assist. VP of Community & Engagement
Jeff Napp

Assist. VP of Jewish Life
Melissa VonAschen-Cook

Members-At-Large
Deb Henry
Eric Elsmore
Mila Lowery

Immediate Past President
Vicky Romero

Committees & Task Forces

Adult Education: Vacant

Alternative Options TF: David Fine

Bereavement: Susan Cross

Book Club: Julie Maltos

Building: Jeff St. George

Calendar: Sarah Davis

Campership: Sonia Siegel Vexler

College and Military Outreach: Sarah Davis

Combined COVID-19 Task Force:

Melanie Field

Communications: JonaRose Feinberg

Diversity, Equity, & Inclusion (DEI):

Sonia Siegel Vexler

Facebook: Deb Henry

Financial Administrator: Norm Black

First Chapter: Vacant

Fundraising: Michele Goodmark

High Holy Days: Jerry and Cheryl Waldbaum
and Doug Wallis

Legacy: Harold Dash

Library: Melissa VonAschen-Cook

Membership: Leslie Elsmore

Mitzvah Corps: Carolyn Wexler

New Facilities TF: Paul Vexler

Next Chapter: Sonia Siegel Vexler

Nominations: Sonia Siegel Vexler

ORacle: Vicky Romero

ORbits: Lori Wolff

Ruach and Ritual: Ellis Rose Engbar

Safety and Security: Mirs VonAschen-Cook

Small Groups: Rebecca Hicks

Social Action: Naomi Katsh and

Melissa VonAschen-Cook

Website: JonaRose Feinberg

Youth Education: Mila Lowery and Tina Roth

Staff

Office Administrator: Sarah Davis
Youth Group: Eian Snyder

November 2021

Cheshvan—Kislev—Tevet 5782

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Bet RS 4:30pm Finance Committee Mtg. 7:00pm	2 Aleph RS 5:15pm	3 Office Closed Kalsman Registration for URJ members	4 WOW March streamed from Israel 8:30pm PDT	5 Shabbat Service 7:30pm at Unity Lynnwood	6 Religious School Field Trip
7 Religious School Field Trip The Nosh 8:00am Executive Board 10:00am	8 Bet RS 4:30pm Communications Committee 7:00pm	9 Rabbi Vacation Aleph RS 5:15pm	10 Rabbi Vacation Legacy Committee 10:00am Facilities Town Hall 7:00pm	11 Rabbi Vacation	12 Rabbi Vacation <i>ORacle</i> Submission Due Date Pre-Recorded Shabbat Service	13 Rabbi Vacation
14 Rabbi Vacation The Nosh 8:00am Religious School Gov. Brd. 9:00am	15 Rabbi Vacation Bet RS 4:30pm Facilities Town Hall 7:00pm	16 Rabbi Vacation Aleph RS 5:15pm	17 Rabbi Vacation	18 Rabbi Vacation	19 Rabbi Vacation	20 Rabbi Vacation Shabbat Service 10:00am
21 Rabbi Vacation The Nosh 8:00am Religious School	22 Rabbi Vacation Bet RS 4:30pm	23 Aleph RS 5:15pm	24 Office Closed	25 Office Closed Thanksgiving Holiday	26 Office Closed Shabbat Candle Lighting 5:45pm	27
28 Hanukkah –1 The Nosh 8:00am Religious School Hanukkah begins at Sundown	29 Hanukkah –2 Bet RS 4:30pm Executive Board 7:00pm	30 Hanukkah –3 Aleph RS 5:15pm				Hanukkah Celebration December 4

How to schedule an item on the TBO calendar and set up a Zoom meeting:

Fill out the Calendar/Event Submission form on the TBO website: <https://templebethor.org/calendar-submission/>.

This includes all committee meetings.

Reminder: The Temple building remains closed except for pre-registered services and scheduled appointments. We are also requiring those who enter to sign in so we are able to follow contact tracing protocols.

Check *ORbits*, TBO Facebook page, or the TBO website for the most up-to-date information.



Temple Beth Or
3215 Lombard Ave
Everett, WA 98201
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Temple Beth Or Mission Statement

Temple Beth Or is a warm, compassionate, vibrant, spirited, inclusive, and participatory Reform Jewish community.

We are religiously and geographically diverse,
serving the northern Puget Sound region of Washington State.

As God's covenantal partners in fulfilling mitzvot, our priorities are:

- ***K'hilah*** (community)/***Mishpachah*** (family) — nurturing our interactive, multigenerational extended family;
 - ***Torah*** — lifelong learning, searching for meaning, and seeking comfort and healing;
 - ***Avodah*** — worship and celebration through the observance of meaningful, creative, and traditional rituals;
- ***Tikkun Olam*** — transforming ourselves and our world through *tzedakah* (fairness), social justice, and *g'milut chasadim* (acts of loving kindness).