



June 2022

Sivan/Tammuz 5782

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Mark your calendars for the upcoming semi-annual Membership Meeting on June 12, 10:30 am - 12:30 pm on Zoom! The TBO Bylaws require that the congregation meet every June to approve our budget for the next fiscal year.

In addition to voting on the proposed budget, our meeting will include a presentation by our consultant, Rachel Maxwell, summarizing findings from the Feasibility Study. There will be an opportunity for small group discussions of the results and then we'll introduce a vote on the next step in the process - authorizing a capital campaign to finance a remodel of the building. The focus of the remodel is increased security and accessibility (including installing an elevator), plus additional, accessible bathrooms and updated classroom spaces, as finances allow. The meeting will also include information about new teen programming and our plans to adopt a Ukrainian refugee family.

Note that this meeting will be recorded and available for viewing after the live meeting. Extended online voting will be enabled for items related to the remodel project, just as it was for the previous facilities vote in December, to ensure all members have the opportunity to participate. Watch *ORbits* for detailed information about the meeting including the agenda, the proposed budget, and the Zoom link. Please direct any questions to Melanie Field.





Taking It Day By Day

There has been a lot of conversation lately about burnout. Many of us are feeling the effects of being overstressed from more than two years of living with a pandemic. There is a "great resignation" of workers, especially in health care and education. Melanie Field and I were both drawn to the same story we heard on KUOW radio about a pastor in Seattle who "really felt like I was at my rope's end" but found strength in showing weakness (see link below). Have no fear, I'm not thinking about leaving Beth Or, but the article did make me think about how we

are experiencing burnout and fatigue as a synagogue community.

Pastor Peter Chin was lucky enough to be able to take a sabbatical, time away from the structure of his church community, to reflect and revive himself. The radio reporter concluded their interview with Pastor Chin with these words that resonated with me: "Peter is still considering his relationship to work and his role in a community. But he's taking it day by day."

During the months of June and July, our Torah readings take us through the Book of *Bamidbar* (Numbers). It is a time of uncertainty and transition for the Israelite people. They have been freed from the harsh structures of slavery but now find themselves trying to navigate a life of wandering *bamidbar*, in the wilderness. It is not until the Book of *Devarim* (Deuteronomy) when Moses and the Israelite people begin to look forward to the structures of life in the Promised Land. If we find ourselves exhausted navigating two years of a pandemic, how did the community of Israel navigate forty years in the wilderness?

Nachmonides, the 13th century Spanish Jewish leader, did his best to offer leadership to his community during the Inquisition. He was forced to publicly dispute the Catholic Church in 1263 and after winning the trial was forced to flee Spain. He writes in his introduction to the Book of Numbers that the wisdom of the book is being present and living in the moment.

Now this whole book deals only with those commandments which were meant only for a particular time, being the period when the Israelites stayed in the desert, and [it deals also] with the miracles which were done for them, in order to tell all the wondrous deeds of the Eternal wrought for them.

How did God support the Israelites through forty years in the wilderness? God focused on the immediate needs of the community and helped bring their attention to the miracles and wonders around them in the moment. To paraphrase Nachmonides, God helped the people take things "day by day."

I'm proud and amazed that despite these trying times our Beth Or community is still able to plan for our future. At the same time, I know we are feeling fatigued as a community and want to heed the advice of the Book of *Bamidbar*. I hope that June and July allow you time to simply take things day to day and appreciate the miracle that is summer in the Pacific Northwest.



tinyurl.com/seattlepastorarticle

Rabbi Rachel Kort (she/her)

Rabbi Kort invites you to call upon her for help, support, or just to talk. Please contact Rabbi Kort directly to make an appointment. She's working remotely and is happy to set up a virtual meeting over Zoom or by phone.

Phone: (425)954-1223; Email: RabbiKort@TempleBethOr.org

Rabbi Kort's sermons and writings can be found on the TBO website under "About Us/Our Rabbi."

Life in the Gray Area

We have all heard the expressions that something is black and white or cut and dried, meaning known and clear. There are lots of people who are most comfortable living their lives with everything being black and white - certain and fixed. However, the COVID-19 virus has made that all but impossible. Like it or not, we are all living in the gray zone, little in our lives is black and white any more. We are all living under a shadow of constant uncertainty. It is difficult to plan anything more than a few days out. Each occasion involves weighing the incalculable risk of participating against the sadness, disappointment, and isolation of missing out. Many activities have to be cancelled or modified at the last minute. We have to be prepared to pivot at



any time. All this uncertainty leads to lots of frustration and stress making many cranky, including me on occasion.

And yet, it can also result in people becoming more flexible and creative. We are more able to roll with the punches, find new ways to accomplish something, and learn new skills to make things possible (like Zoom!). It can lead to greater appreciation of the interactions we do have - attending a performance, gathering with friends for an outing, or sharing a meal with others. I have learned to treasure these experiences and consider them to be gifts - small miracles. Living in the gray zone can also teach us to be more sympathetic and empathetic to others' difficulties. We can understand their disappointments because we have had our own.

I never considered myself to be an especially flexible person, however, now that I am living in the seemingly endless gray zone, I am learning to accept uncertainty more and embrace adaptability. It is this ability, being able to adapt, that has allowed challenged species to survive for millennia and it will help us get to the other side of this situation too.

Here's to going with the flow!

Melanie (she/her)
President

Oneg Program Reboot

Two of the key activities that foster our community spirit are our *oneg* and community greeter programs. The time is finally here where we can reboot and prepare for more in-person activity. We plan to officially begin our *onegs* again starting with our service on Friday, July 8, provided COVID-19 numbers are in line with our protocols.

Three member families will be needed per service for the *oneg* and one community greeter. Our current sign-up calendar extends through the end of 2022.



Please sign up before June 15, 2022 so we can have our calendar set for the coming months. Visit: templebethor.org/oneg to register.

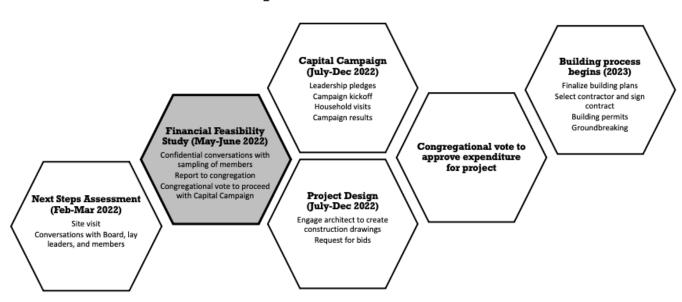
Thanks go out to Janet Karr, our new *Oneg* Coordinator, for her hard work and initiative to get this going again. If you have any questions regarding the *oneg* program please be sure to reach out to her.



Financial Feasibility Study Results

Rachel Maxwell with Stewardship for Us will be sharing the findings of the Financial Feasibility Study with the congregation at the Semi-Annual Membership Meeting on June 12. Earlier in May she interviewed a sampling of 25 TBO families to glean information about the congregation's knowledge, support, willingness, and capacity to finance the building project through a capital campaign. The households were selected to be demographically representative of the community, including families with younger children, those with older children, those with no children in the home, older members, younger members, more recent members, longer term members, founding members, etc. Her report will include the estimate of what she thinks we can expect to raise in a capital campaign to finance our proposed building remodel. This information is important as it will help us focus our building design on a realistic option and shape the capital campaign to meet or exceed the corresponding financial targets. If you have questions about this process or information, contact Norm Black or bring your questions and comments with you to the semi-annual Membership Meeting on June 12.

Steps Toward the Future



Next Chapter: Walking Tour of Trees of Snohomish



Saturday, June 25, 10:00 am

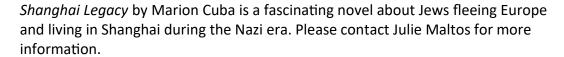
All trees have a story to tell, come listen to their story. Next Chapter invites you to take a private guided tour and learn about some amazing heritage trees in the City of Snohomish Historic District.

Rain or shine we will meet on Saturday, June 25 at 10:00 am in front of the newly renovated Carnegie Building (105 Cedar Avenue). We have four guides lined up to provide small group tours. The length of the tour is approximately 2 hours. We will form a group for people who are interested in less walking and therefore, covering less area.

The tour is sponsored by Green Snohomish. There is no charge to participate though donations are appreciated. To preview the tour please visit: greensnohomish.org/snohomish-tree-tour

For more information and to register, please contact Sonia Siegel Vexler.

June Book Club Shanghai Legacy by Marion Cuba Sunday, June 26, 10:00 am





Reimbursements Can Now Be Requested Online

There is now an online version of the Expense Reimbursement/Purchase Request Form. If you would prefer to submit any reimbursements via an online form vs. printing the form and bringing in your reimbursement requests, then this is for you. The form can be found at: <u>templebethor.org/forms/</u>. Please contact the office with any questions.



Lost and Found

Our Lost and Found box includes items that were misplaced before the pandemic. The box is located on the landing in the stairwell. Please take a moment to check for any missing items. Anything remaining on July 1 will be donated.

Important Note To All Key Fob Holders

We have been working to update the information on file for each electronic key fob (opens Temple doors) to maintain a higher level of security. **Any fobs that were not verified by May 15 have become inactive.** If you have an unverified fob please contact Sarah to reactivate it, or if you no longer need it, arrange drop off.

How TBO Sets COVID-19 Protocols

In the midst of frequently changing COVID-19 protocols, I thought it might be useful to share with the congregation how these protocols are developed. The Combined COVID-19 Task Force (TF) is an advisory body that shares recommendations with the Board, who then formally approves and/or modifies these recommendations, which are then communicated to the



congregation. The TF meets as needed to review, consider, and reconsider the TBO COVID-19 protocols. A meeting is called whenever the situation warrants it, such as changes in the state mandates, the emergence of new variants or therapies, an upcoming TBO service or activity, or an important increase or decrease in case numbers or other new information. The TF meets approximately once every 3 to 4 weeks. They also have conversations via email, as necessary to clarify or share ideas and thoughts. This TF is made up of 12 members and includes 2 physicians, 2 nurses, the Rabbi, the President and President Elect, an employee of the Washington Education Association who interfaces with local school districts, the chair of our Safety and Security Committee, two of our Vice Presidents, and another member of the Board.

The decision making is values-based, focusing on *pikuach nefesh* (sanctity of life) and preserving community. The mantra of the TF is "safe <u>and</u> connected". The TF recognizes that we are a diverse community with different perspectives and needs. They want our more vulnerable members to feel comfortable participating and they want to encourage and support enough community events that feel warm and welcoming to help keep us connected. It is also recognized that TBO cannot provide a zero-risk environment and also wants to take reasonable precautions. It is a tricky balancing act. The TF takes into account the most up-to-date medical and scientific information (which is always evolving), the practices in the public schools, the range of comfort levels represented in our community, and common sense.

As the COVID-19 landscape is constantly changing (new variants, new surges, new vaccines and/or boosters for different populations, new studies etc.) navigating this situation is challenging, difficult, and frustrating for all. We all wish that we knew more, better understood this virus, could know what is coming next, and so forth, but we don't and we can't. So, just like everyone else in this unprecedented time, the TF is doing the best they can. They appreciate the congregation's patience, support, and grace as we all muddle through this tricky business together. If you have questions and/or constructive suggestions and comments for the TF, please send them to our new TF Chair, Adam Goldstein. If you want to check out the current protocols, you can find them on the website at: templebethor.org/covid/

Melanie (*she/her*)

Retiring Chair of the Combined COVID-19 Task Force, but still President

Free COVID-19 Tests

Free at home COVID-19 tests are available again through the federal government. Each household will receive 8 tests. Please visit www.covid.gov/tests to order yours now.

Update Your COVID-19 Vaccine Booster Status

Temple Beth Or encourages and supports vaccination and boosters for all who are eligible. Please update your vaccine status so you are ready to go for our next inperson event. For more information on our COVID-19 protocols please visit the website listed above.

To report your status: tinyurl.com/vaccinereporting



June Service and Event Schedule

All regular Shabbat services are now accessed using the same Zoom link.

We will still use unique links for b'nei mitzvah and special events.

Shabbat Zoom: <u>tinyurl.com/tboshabbatzoom</u>
Meeting ID: 837 4187 0594 Passcode: 531760

For Dial In Users: (253) 215-8782

In the event of Zoom link errors, please join the meeting by manually entering the

Meeting ID and Passcode into the Zoom app or website.

Pre-registration for in-person services: Members are no longer required to pre-register

for services. <u>Non-member guests must still register to attend</u>. To register please visit: **templebethor.org/service-registration**.

Note: Please keep in mind that COVID-19 related protocols and weekly metrics are subject to change. For the most up-to-date in-person service information please see *ORbits* or the website calendar.



Sunday, June 5, 10:00 am

Shavuot Service and Religious School End of Year Celebration (service in-person and streamed over Zoom, celebration in-person only) with Rabbi Kort and Noah Zeichner



Shavuot commemorates the gift of Torah. The entire TBO community is invited to a musical, multi-generational holiday service led by Rabbi Kort and Noah Zeichner. Our Religious School students will celebrate their year of learning and participate in the service too. There will be an opportunity to remember loved ones with our *Kaddish*—mourner's prayer. We will use our prayer book *Mishkan T'filah*. This service is great for all ages and will last about an hour. It will be followed by an outdoor celebration marking the end of the religious school year.

In-person guest registration: Registration closes June 3 at 3:00 pm.

Zoom: tinyurl.com/tboshavuot Meeting ID: 860 7096 7023 Passcode: 599985



Friday, June 10, 7:30 pm (in-person and streamed over Zoom) Shabbat Service and Pride Celebration with Rabbi Kort and Noah Zeichner

Join Rabbi Kort and Noah for a musical Shabbat worship service using our prayer book *Mishkan T'filah*. During the service we will celebrate LGBTQIA+ Pride and honor the movement for LGBTQIA+ equality and inclusion with special readings and reflections. This Shabbat service will include a *drash* (sermon) and an opportunity to remember loved ones with *Kaddish*. This service is geared towards our adult and *b'nei mitzvah* student communities and will last just over an hour.

In-person guest registration: Registration closes June 10 at 3:00 pm.



Saturday, June 18, 10:00 am (in-person and streamed over Zoom) Shabbat Morning and Service with Rabbi Kort and Shoshana Stombaugh

Join our community Shabbat worship service using our prayer book *Mishkan T'filah*. This Shabbat service will include Torah reading, a *drash* (sermon), and an opportunity to remember loved ones with our *Kaddish*. This service is geared towards our adult and *b'nei mitzvah* student community and will last just over an hour.

In-person guest registration: Registration closes June 17 at 3:00 pm.



Friday, June 24, 5:45 pm (interactive online via Zoom) Shabbat Candle Lighting with Ellis Engbar

Join our Temple Beth Or family as we welcome Shabbat with a healing prayer, candle lighting, and *Kiddush*. This service is great for all ages and will last less than 30 minutes.

SHABBAT ZOOM LINK

Tzedakah Box

Welcome the stranger.
Protect the refugee.

The *Tzedakah* Box Fund recipient for April - June is HIAS Ukraine Crisis Fund. HIAS (previously known as Hebrew Immigrant Aid Society) works around the world to protect refugees who have been forced to flee their homelands because of who they are. This includes ethnic, religious, and sexual minorities. For more than 130 years HIAS has been helping refugees rebuild their lives in safety and dignity. The Ukraine Crisis

Fund will help organizations in Ukraine and Poland work together with HIAS focusing not only on providing support for immediate needs but will also work on establishing a basis for sustained efforts.

You can help by writing a check to Temple Beth Or and noting "Tzedakah box" in the memo or donating directly to HIAS at **HIAS.org** (HIAS, PO Box 97077, Washington, DC 20090-7077).

Ukraine: Giving Through Direct Aid

Many of us are eager to provide assistance in a meaningful way to the brave people of Ukraine. Temple member Nancy Sosnove's cousins (Marlene and David Bohn) have been working with a Jewish agency in Ukraine for years. Since the invasion on February 24 they have redoubled their efforts to provide for the people of Ukraine.

You can donate items below or send a check (Ukrainian Aid in the notes) to Marlene Bohn (12 Baldwin Drive, Sharon, MA 02067) and she will purchase items to send. Amazon items may also be shipped directly to Marlene. Another Jewish agency in Boston is paying for shipping to Ukraine. Requested items include: diapers, baby wipes, medical supplies (especially wound care bandages and blood clotting products), nonperishable food, flashlights and emergency/hand crank radios (no batteries are allowed to be shipped).

Sponsoring a Ukrainian Family

Many people have asked about the mitzvah of sponsoring an immigrant or refugee family. We now have an opportunity to do that through HIAS and the U.S. Uniting for Ukraine Humanitarian Parole Program. Please contact Julie Mackoff for more information or to offer assistance.

Kids Books Celebrating LGBTQIA+ Pride Month and Juneteenth

The month of June is LGBTQIA+ Pride Month and the month where we commemorate Juneteenth (June 19). The Social Action Committee would like to share the following links in celebration and acknowledgement of these holidays and communities.

Read Aloud Books on YouTube:





Juneteenth for Mazie by Floyd Cooper tinyurl.com/tbojuneteenthformazie





Pride: The Story of Harvey Milk and the Rainbow Flag
by Rob Sanders

tinyurl.com/tboharveymilk

White-Ashkenazi Awareness Checklist

Each month the Social Action Committee is sharing an article to bring diversity, equity, and inclusion insights to the congregation.

This checklist is a tool to create more awareness of the privileges hidden in the experience of white Ashkenazi Jews and as a starting place to begin to discuss the ways we can make all Jews feel safe, welcome, and visible. We hope this checklist leads to more self-reflection and greater awareness.

For many of us it is hard to imagine what the experience may be for a Jew of color who enters into our community and how it may differ from our own experiences. As white and/or Ashkenazi Jews there may be aspects of our experience in the Jewish community that we take for granted, which are not a universal experience for all people entering into our Jewish spaces. The entirety of the Jewish community experiences forms of antisemitism that impact us all negatively, however Jews who are perceived as white receive privileges in our society that are denied to Jews of color. In order to create a fully welcoming community we need to be able to have a clear understanding of where those experiences differ for someone who is not seen as Ashkenazi, white, or of European descent.

All of the parts of this checklist were written by Jews of color and based on their experiences. The original version of this Checklist was developed by Corinne Lightweaver, Sasha King, and members of the Jewish Multiracial Network (2006–2009).

Directions: Place a check next to the statements that apply to you. Place a question mark (?) next to it if raises a question for you. Place an exclamation mark (!) to those that surprise you or resonate strongly.

	At my synagogue, religious school, Jewish Community Center (JCC), or camp I can walk in and not be seen as an outsider.
	At my synagogue, religious school, JCC, or camp I can walk in and feel that my children are seen as Jews.
	At my synagogue, religious school, JCC, or camp I can enjoy music that reflects the tunes, prayers, and cultural roots of my specific Jewish heritage.
	I can easily find books, magazines, and educational materials with images of Jews who look like me.
	I can easily find Jewish books and toys for my children with images of Jews that look like them.
	I am not singled out to speak as a representative of an "exotic" Jewish subgroup.
	My rabbi never questions that I am Jewish.
	When I tell other members of my synagogue, religious school, JCC, or camp that I feel marginalized, they are immediately and appropriately responsive.
	There are other children at the religious school/camp who look like my child.
	My child's authenticity as a Jew is never questioned by adults or children based on his/her skin color.
	People never say to me, "But you don't look Jewish," either seriously or because they thought it was funny.
	I do not worry about being seen or treated as a member of the janitorial staff at a synagogue, school, JCC, or camp or when attending a Jewish event.
	When attempting to join a synagogue or Jewish organization, I am confident that my ethnic background will not
	be held against me.
	I can ask synagogues and Jewish organizations to include images and cultural traditions from my background
	without being seen as a nuisance.
	People of color do not question why I am Jewish.
	I know my ethnic background will not be a barrier in being called to read the Torah.
	I have never had the police called on me or have been escorted out of a service by a police officer while simply praying because of my skin color.
	I have not been asked to leave a synagogue or a class, nor have I been barred from entering a
	synagogue, class, or Jewish event due to my skin color.

For the full White-Ashkenazi Awareness Checklist visit:

tinyurl.com/whiteashkenazichecklist



Leadership News

During the Governing Board meeting on May 15 the Board did the following:

- 1. Approved the minutes from the April 10 meeting and a subsequent email vote on April 17.
- 2. Reviewed the logistics for the June 12 congregational meeting.
- 3. Discussed housekeeping matters including some calendar issues and an update on recent new and resigned members.
- 4. Signed up for greeter duties using the Shabbat Tracker.
- 5. Were introduced to the Bereavement and Mitzvah Corps Committees by Susan Cross and Carolyn Wexler.
- 6. Approved a motion, with a friendly amendment, to Delegate Government Filing Signers, proposed by the Finance Committee.
- 7. Discussed and then approved, with modifications, the proposed Budget shared by James Feinberg and Tom Elsemore.
- 8. Discussed and then approved, with modifications, the proposed updates to the chuppah policy, presented by Wanda Bresnick.
- 9. Considered the latest recommendations from the Combined COVID-19 Task Force. The Board approved the recommendations and authorized the Task Force to make decisions on behalf of the Board in circumstances with a short turnaround requirement. The recommendations included updated protocols and proposals for upcoming b'nei mitzvah.
- 10. Heard an update on the Capital Campaign and discussed the language for the vote at the June meeting.
- 11. Discussed possible adoption of a Ukrainian refugee family. Agreed that the community would step up for this.
- 12. Reviewed the March financial reports.
- 13. Heard highlights from Committee/Task Force reports including:
- new co-chair for Youth Education Jessica Hill
- new chair for Combined COVID-19 TF Adam Goldstein.
- 14. Heard highlights of the President's Report, including:
- that a calendaring session was held to set the master calendar for the rest of 2022
- Sarah's performance review was conducted (she received a rating of excellent)
- Janet Karr is our new *Oneg*/Greeter Coordinator to reboot this program, and Janet Robertson is tackling updating our committee descriptions.
- 15. Were reminded of upcoming meeting dates and topics.

Rather Pay Your Sacred Commitment Online?

The easiest way to pay your Sacred Commitment, donate for a *yahrzeit*, support the community through *tzedakah*, or make a donation of any kind is to pay online. Our website uses PayPal so there is a small fee for transactions.

If you have any questions please contact the office.

templebethor.org/donate/

Temple Leadership

Rabbi

Rachel Kort

Governing Board

President Melanie Field

President-Elect Wanda Bresnick

VP of Community & Engagement

Jeff Napp

VP of Finance & Facilities Management James Feinberg

> VP of Jewish Life Jennifer Cail

Assist. VP of Community & Engagement Will Burgamy

Assist. VP of Finance & Facilities Management Tom Elsemore

> Assist. VP of Jewish Life Melissa VonAschen-Cook

> > Board Secretary Nancy Rosen

Members-At-Large Eric Elsemore Mila Lowery Michael Tarr

Committees & Task Forces

Adult Education: Vacant Bereavement: Susan Cross Book Club: Julie Maltos Building: Jeff St. George Building Design: Paul Vexler

Calendar: Sarah Davis
Campership: Sonia Siegel Vexler

College and Military Outreach: Sarah Davis Capital Campaign: Norm Black

Combined COVID-19: Adam Goldstein Communications: JonaRose Feinberg

Facebook: Deb Henry
Financial Administrator: Norm Black

First Chapter: Dana Sanders Fundraising: Vacant

High Holy Days (RH): Robyn Klarman High Holy Days (YK): Vacant

Life & Legacy/Endowment: Harold Dash

Library: Melissa VonAschen-Cook Membership: Leslie Elsemore

Mitzvah Corps: Carolyn Wexler

Next Chapter: Sonia Siegel Vexler Nominations: Sonia Siegel Vexler

Oneg Coordinator: Janet Karr

ORacle: Sarah Davis
ORbits: Lori Wolff

Ruach and Ritual: Ellis Rose Engbar Safety and Security: Mirs VonAschen-Cook

Social Action: Naomi Katsh and Melissa VonAschen-Cook

Technology: James Feinberg Website: JonaRose Feinberg

Youth Education: Jessica Hill & Mila Lowery

Staff

Office Administrator: Sarah Davis Youth Group: Eian Snyder





Sun Mon Tue Wed Thu Fri Sat 3 1 (2 Sivan) 2 4 Feasibility Study Mtg 7:00 pm 10 **Shavuot Service Finance** Adult BMZ Class COVID-19 Task Youth Education Liaison Mtg 10:00 am Committee Mtg 6:30 pm Force Mtg Committee Mtg 10:00 am 7:00 pm 7:00 pm 7:00pm RS End of Year **Shabbat Service** Celebration Ruach & Ritual 11:00 am 7:30 pm Committee Mtg BOTY 11:40 am 7:00 pm 13 14 15 16 **17 Governing Board** Communications Office Closed ORacle **Shabbat Service** Mtg 9:00 am Committee Mtg Submission 10:00 am 7:00 pm Adult BMZ Class Deadline Adult BMZ Class Membership Mtg 7:15 pm Gathering 10:30 am 11:00 am 25 19 20 21 23 24 Membership First Day of Safety & Security Lay Led Shabbat **Next Chapter** Father's Day Committee Mtg Summer Committee Mtg **Candle Lighting** Snohomish Tree Walk 10:00 am 7:00 pm 7:00 pm 5:45 pm Juneteenth Adult BMZ Class 6:30 pm 26 28 29 30 (1 Tammuz) 27 **Book Club** Finance Committee Mtg 10:00 am (July) 7:00 pm

Fill out the Calendar/Event Submission form to add an item to the calendar &/or set up a Zoom meeting. This includes all committee meetings. Please submit a form even if you are using a private Zoom. Thanks. templebethor.org/calendar-submission

Note: Appointments are no longer required for using the building. During office hours advanced notification of building access is requested for safety and security reasons. Please contact the office prior to entering the building (425-259-7125 x1). Office Hours are Tuesday - Friday from 9:00 am - 4:30 pm.

Check ORbits, TBO Facebook page, or the TBO website for the most up-to-date information.



Return Service Requested



If you prefer to read the *ORacle* online only please contact the Temple Beth Or office to be removed from the postal mailing list.

Temple Beth Or Mission Statement

Temple Beth Or is a warm, compassionate, vibrant, spirited, inclusive, and participatory Reform Jewish community.

We are religiously and geographically diverse,

serving the northern Puget Sound region of Washington State.

As God's covenantal partners in fulfilling mitzvot, our priorities are:

- K'hilah (community)/Mishpachah (family) nurturing our interactive, multigenerational extended family;
 - **Torah** lifelong learning, searching for meaning, and seeking comfort and healing;
 - Avodah worship and celebration through the observance of meaningful, creative, and traditional rituals;
- **Tikkun Olam** transforming ourselves and our world through *tzedakah* (fairness), social justice, and *g'milut chasadim* (acts of loving kindness).