

November 2022

Cheshvan/Kislev 5783

Founded 1985

Volume 33, Issue 11



Come to TBO's Capital Campaign Kickoff!

Sunday, November 6, 12:30 – 3:00 pm

Our Capital Campaign to finance a major building remodel officially begins at the November 6 Kickoff at TBO from 12:30 – 3:00 pm and we need your help! While we say we are a community that values diversity and inclusion, our building is not accessible to those with physical limitations. The highest priority of our remodel project is the addition of an elevator and accessible bathrooms. Modification include improved safety, security, learning, and social spaces. More information is on page five and/or visit: templebethor.org/building

Below is a testimonial by Temple member Cece Black describing her challenges with TBO's accessibility.

"I grew up in Temple Beth Or. Like probably everyone, I have so many memories in this building. I remember Billy speaking every year at the High Holy Days and making matzoh balls in our Sunday school classrooms for the community seder at the Everett Yacht Club, then, avoiding the matzoh ball soup out of concern for my classmates' cleanliness. I remember hanging out in the oneg room with pizza from Beth Or Temple Youth (BOTY) and planting little saplings up and down Lombard with kids from the neighborhood.

As an adult I haven't spent as much time at TBO for a lot of reasons. Largely in part because I am no longer in Sunday school and my parents can't force me to go to services anymore. But also because this is no longer a comfortable building for me (in my wheelchair). For one, I cannot go to the bathroom when I am at services and there have been so many times where the thought of getting into my car, driving to the alley, parking or having someone help push me back up the street feels too laborious for oneg.

Every person should be able to access, hear, and participate in services. Every person should have the option to go to the bathroom. This should be TBO's minimum standard for our community.

At the same time, I would not be nearly as excited if this was simply an elevator project. Our building environment can have a profound impact on our community. This building is a huge part of our story and has helped shape a TBO community that is incredibly resilient, dedicated, and close-knit. The facilities project is one of those rare moments where we get to stop and intentionally think about who we want to be as the only Jewish community in Snohomish County. It is an opportunity for us to ask ourselves how we want to feel in synagogue, welcome new faces, and engage in our neighborhood.

I was on the Facilities Task Force last winter. I saw not only the work and dedication that Paul Vexler, and everyone involved, put toward creating a project plan but also the amount of thought that went into choosing the architects and experts that can help guide us through this process. This project is huge and overwhelming but getting to be part of its early stages has given me complete confidence that we can build something special."





Deepening Meaning through Art

Rabbi Abraham Joshua Heschel taught that when we make a blessing we are not only thanking God for giving us food, but rather we are expressing wonder and radical amazement at how awesome it is to be able to eat a variety of delicious foods. Blessings are just one tool we have to draw our attention to details and help us accentuate meaning in the everyday. Art can help us experience the everyday in profound ways too.

Jewish artist, Marc Chagall (1887-1985) taught, “You could wonder for hours what flowers mean, but for me, they’re life itself, in all its happy brilliance. We couldn’t do without flowers. Flowers help you forget life’s tragedies.” All this meaning, contained in a simple flower. I certainly experience a Chagall painting of a floral bouquet as a moment of “radical amazement.”

In our Jewish tradition art has long been used as a tool to explore the deeper meaning of our sacred texts. Visual art was, foremost, taboo in Jewish culture until the modern era. Literature was our rabbinic sages’ preferred artistic medium. Through a creative storytelling genre called midrash, our Sages interpreted Torah and drew out layers of meaning.

Chagall was a master at using symbols and infusing layers of meaning into his art. His biblical portrayals are visual midrash. Chagall, in an incredibly large and colorful triptych mural at the Knesset (Israeli parliament), describes three biblical scenes: Jacob’s dream, the revelation at Sinai, and the sacrifice of Isaac. Through his imagery Chagall also tells his personal story as a Jew from Vitibsk, Belarus and shares the history of the Jewish people from leaving Egypt, exile in the diaspora, the Holocaust, and the birth of the State of Israel.

A shared goal of blessings, midrash, and art is to express deeper meaning. If you are interested in art, Torah, and meaning making, I want to invite you to join me for a special program called *Paper Midrash* on Saturday evening, November 19 (details below). I had an opportunity to attend a Paper Midrash workshop in March and I cannot recommend the experience enough.

*Paper Midrash is sophisticated text study through a unique art practice,
leveraging contemporary narratives from comic books, movies
and other pop culture to inspire new insights into traditional texts.*

Not only will we spend the evening finding meaning in the Torah through art, each participant will create something aesthetically pleasing (regardless of artistic abilities) to take home. I hope you will join me.

Paper Midrash

Saturday, November 19, 7:00 pm

Congregation Beth Shalom (North End, Seattle) & online

RSVP:

tdhs.secure.nonprofitsoapbox.com/2023wvalor



Rabbi Kort personally invites you to a unique program you won’t want to miss with two phenomenal Jewish educators and artists who call themselves Paper Midrash: Isaac and Rabbi Shawna Brynjegard-Bialik.

Known for their hands-on papercutting workshops for adults, you’ll cut up comics to create your own personal commentary on the Torah portion. No experience or “artistic ability” is required, all materials are provided – and you don’t even need to be a fan of comics! All adults (and teens) are welcome.

Temple Beth Or is proud to partner with local Seattle area congregations to offer you this special opportunity to make something meaningful, while interpreting the Torah in a new and imaginative way.



Thank You!

As I approach the end of my term as President and as we all enter the month of Thanksgiving, it felt appropriate to share some words of appreciation and gratitude to those who have supported me in this position.

First and foremost I would like to thank the four amazing women who have helped me to be the best President I could be. Our always inspiring and generous Rabbi, Rachel Kort, our incredibly hard working and resourceful office maven, Sarah Davis, and the wonderful Past and Future Presidents, Vicky Romero and Wanda Bresnick who provided/are providing smooth and clear on and off ramps for me. These four sacred partners made everything that was daunting seem more possible. Whenever I was stuck, they guided me and helped me to sort out what needed to be done and the best way to go about it, with wisdom, patience, and kindness.

I am also so very grateful to the lovely Boards that I had the privilege of leading, in particular those who stuck it out with me for both years! (*Wanda Bresnick*, Will Burgamy, *Jennifer Cail*, Tim Douglass, *Eric Elsemore*, Tom Elsemore, *James Feinberg*, Bob Goodmark, Deb Henry, *Mila Lowery*, *Jeff Napp*, Vicky Romero, Nancy Rosen, Tina Roth, Michael Tarr and *Melissa VonAschen-Cook*, italics indicates more than one year of service during my Presidency.) These folks worked really hard, especially under the duress of COVID-19 adjustments, transitioning to virtual meetings, putting up with lots of extra emergency meetings and even additional email meetings and votes, as the ground beneath our feet shifted frequently and dramatically. These people were open, honest, respectful and thoughtful as we threaded the needle on both our COVID-19 and facility related decisions. That goes to all the Committee and Task Force chairs as well, who not only carried on, but also overcame and even flourished under these same difficult circumstances. They applied enormous energy, creativity, flexibility and perseverance in these tough times, continuously reimagining everything we do to fit the constraints of the moment.

I'd also like to acknowledge you all, the members of our congregation, who stepped up to pitch in as needed, sometimes without even being asked, and trusted our leadership to get us through this period of so much uncertainty. Your continued participation was critical, whether that was on a screen, at some outdoor location or returning tentatively to in-person activities, you showed up. This was heartwarming and encouraging to those of us charged with trying to find a way to keep our community both safe and connected while moving our congregation into the future. Furthermore, it was fantastic to get to know so many of you I had not previously met and to learn more about all of our members and their lives. What a gift to be able to build so many wonderful connections.

Lastly, and absolutely not least, I'd like to thank my husband, Vinaya Chepuri, who endured lots of late nights, early mornings, and harried days without complaint, as I worked my way through this tenure. He provided both emotional and logistical support as well as organizational wisdom and guidance. His calm steady presence always keeps me grounded.

Wishing you all a month filled with gratitude and thanksgiving,



Do you have a *simcha* to share with your TBO community?

We'd love to include it in the *ORacle*!

November Service and Event Schedule

All regular Shabbat services are now accessed using the same Zoom link.

We will still use unique links for *b'nei mitzvah* and special events.

Shabbat Zoom: tinyurl.com/tboshabbatzoom

Meeting ID: 837 4187 0594 Passcode: 531760

For Dial In Users: (253) 215-8782

In the event of Zoom link errors, please join the meeting by manually entering the Meeting ID and Passcode into the Zoom app or website.



Pre-registration for in-person services: Pre-registration is required for in-person attendance for non-members only unless otherwise specified. Members who meet vaccine requirements are welcome to attend without registration. To register please visit: templebethor.org/service-registration.

Note: Please keep in mind that COVID-19 related protocols and weekly metrics are subject to change. For the most up-to-date in-person service information please see ORbits or the website calendar. For current COVID-19 protocol information please visit: templebethor.org/covid/



Friday, November 4, 7:30 p.m. (in-person and online)

K'hilah--Community Shabbat with Doug Wallis and Noah Zeichner

Join us for a multi-generational Shabbat experience. Our evening together will include candle lighting, singing, contemporary and traditional prayers, and time with community. There will be an opportunity to remember loved ones with our *Kaddish*—mourner's prayer. This service is great for all ages and will last about 45 minutes.

Registration: Members do not need to register in order to attend. Guests - please register at: templebethor.org/service-registration. Registration ends November 4, 3:00 pm.



Friday, November 11, 7:30 p.m. (in-person and online)

Shabbat Service with Rabbi Rachel Kort and Neil Weinstein

Join us for a more formal Shabbat worship experience using our prayer book, *Mishkan T'filah*. This Shabbat service will include a *drash* (sermon), and an opportunity to remember loved ones with our *Kaddish*. This service is geared towards our adult and our *b'nei mitzvah* student community and will last just over an hour.

Registration: Members do not need to register in order to attend. Guests - please register at: templebethor.org/service-registration. Registration ends November 11, 3:00 pm.



Saturday, November 19, 10:00 am (in-person and online)

Shabbat Morning and Service with Rabbi Kort and Shoshana Stombaugh

Join our community Shabbat worship service using our prayer book *Mishkan T'filah*. This Shabbat service will include Torah reading, a *drash* (sermon), and an opportunity to remember loved ones with our *Kaddish*. This service is geared towards our adult and *b'nei mitzvah* student community and will last just over an hour.

Registration: Members do not need to register in order to attend. Guests - please register at: templebethor.org/service-registration. Registration ends November 18, 3:00 pm.



Building Our Future - Capital Campaign Kickoff Event

Sunday, November 6, 12:30 - 3:00 pm

Our second Capital Campaign event will be held in collaboration with the TBO Religious School and is open to members of all ages. This fun-filled, family-friendly event will include a free Israeli-style lunch for participants, a scavenger hunt, and Israeli folk dancing. The event will conclude with a presentation about the

importance of our proposed renovation and how it will help our congregation. Please join us for an afternoon of fun and celebration of our community.

Registration is not mandatory in order to attend, but will greatly assist in planning catering for the event.

templebethor.org/service-registration

Meet Up with Rabbi Kort

Thursday, November 17, 11:00 am - 1:00 pm

After these few years of “laying low,” one of my goals for this new year is to spend more time in relationship with each of you and to spend more time in Snohomish County. I want to invite you to be in conversation with me as your rabbi. I’m in Snohomish County at least once a week and would be happy to make a date to grab coffee, tea, or a walk. I’m also happy to meet over Zoom.

All are invited to join me for a meet-up at **Narrative Coffee in Everett on Thursday, November 17 from 11:00 am – 1:00 pm**. Let me know if you can join me or would like to make a date: rabbikort@templebethor.org.



Next Chapter Whodunnit Experience

December 17, 7:00 pm, Home of Tom and Leslie Elsemore

Mark your calendar for a fun evening solving a “Whodunnit Experience” complete with improv actors and everything needed to solve a murder mystery! Space is limited so sign up early to confirm your spot. The cost is \$30 per person and includes desserts and beverages. For more information and to sign up please contact Leslie Elsemore.

Camp Kalsman

Registration is now open for returning campers. New campers are welcome to register starting Sunday, November 6 at 5:00 pm. Please visit

campkalsman.org for more information and to register your camper.

Campership information will be available after the first of the year. If you have questions regarding the TBO Campership program please contact Sonia Siegel Vexler.





**REFUGEE & IMMIGRANT
SERVICES NORTHWEST**
Serving refugees and immigrants since 1977.

Tzedakah Box

The *Tzedakah Box* recipient for October - December 2022 is Refugee and Immigrant Services Northwest (RISNW). For more than 40 years RISNW has been helping newly arrived refugees and immigrants rebuild their lives and achieve their full potential as

contributing citizens in their new homeland. RISNW is a refugee led, multi-ethnic, and multi-cultural organization that supports immigrants and refugees from many different countries. Please support them by donating to the *Tzedakah Box* or checks can be sent directly to: RISNW, Everett Community College M/S 41, 2000 Tower St, Everett, WA 98201.

Volunteering for Ukrainian Refugees

We continue to have a meaningful opportunity to live out our congregational priority of *tikkun olam* by welcoming and supporting Ukrainian refugees who have fled their war-torn homes and moved to our area, just as many of our families did a century ago. Working together with Refugee and Immigrant Services Northwest (RISNW), this project offers many ways to directly support individuals and families:



- Volunteer at the Welcome Center (Carl Gipson Senior Center in downtown Everett just blocks from TBO) on Friday afternoons from 1:30 - 4:00 pm. Volunteers are needed to meet new refugees and help distribute needed household items.
- Arrange housing. Housing is a critical need for families currently sharing space with their family or sponsors. If anyone owns or has access to housing which could be donated or rented at a reduced rate this would be greatly appreciated.
- Lead a conversation group with a partner. English language classes in the area are full and RISNW has asked us to organize twice weekly conversation classes. You do not need to have ELL (English Language Learner) experience. There will be a training for new facilitators.
- Volunteer in the Welcome Center office helping immigrants fill out forms and access needed services. Lawyers would be particularly helpful with this.

For more information or if you are interested in volunteering please contact Vicki Schwartz, Beth Fine, or Naomi Katsh Barger. You can sign up to volunteer through a link in the *ORbits*.

Free Narcan - Save A Life



Thanks to Sarah Davis our Temple office has ordered Narcan (also known as Naloxone) to be available in case of emergency at our synagogue or in our neighborhood.

Narcan can reverse an opioid overdose and provide critical time for emergency responders to arrive. It can be given in the form of a nasal spray and is safe and easy to use. Narcan has no effect on someone without opioids in their system. Responders are protected from any legal implications of providing assistance under the 911 Good Samaritan Overdose Law.

Please visit the website listed below to order free Narcan (Washington State residents only). A training video and support is provided.

phra.org/mail-order-naloxone

Note: When supplies arrive at TBO we will notify the community on storage location.

Thank You For Your Generosity

Thanks to our generous congregation the High Holiday Food Drive raised \$816 and 177 pounds of non-perishable food and hygiene items for the Volunteers of America Food Bank.

We were also moved to give generously to our third quarter *Tzedakah* Box recipient Moms Demand Action/ Everytown for Gun Safety. We raised \$1,893 for firearm safety! Thank you everyone.

Membership Committee Update

We had a successful Sukkot Celebration with a service and dinner in the sukkah followed by an engaging presentation by TBO member Gavriella Schuster. Thank you to all who participated!

Please welcome our newest members:

- The Roselle family - Jonathan Roselle, Susanne Powell, and daughter Juliet
- The Spitzer Family - Pam, Rich, and son Ben
- Edward Siegel
- Jackie Spieler

Jackie Spieler joined the Membership Committee in time to help with Sukkot. Thank you and welcome, Jackie.

Be sure to introduce yourselves and make them feel welcome.

Leslie Elsemore, Membership Committee chair



Welcome Baby Zev!

Lauren Baras and Jonathon Koerber welcomed baby Zev Koerber Baras to their family. He joins big brother, Dov, and was born healthy and happy on July 20, 2022 /21 Tammuz 5782.



Please Vote!
Election Day - November 8

Youth Education Committee Update:

Getting to know Stefanie Somers - TBO's new Director of Youth Education

When you talk to Stefanie Somers, you quickly pick up her vibrant energy. The former LA native-turned-PNW transplant is funny and gregarious and doesn't even get fazed when she has to pause your conversation to chase down her newest goldendoodle pup who has found something he shouldn't be chewing.

Within minutes she's back to sharing how her failed COVID plans to learn Mah Jongg and go exploring with her husband while their twin teens were studying abroad in Israel resulted in an emergency six-month renovation of her kitchen and bathroom. The silver lining to the unplanned house project? Now they have an updated and inviting space to do what they love best - entertain and enjoy the communal feeling around delicious food. Another pandemic first, building their first family *sukkah*, a perfect place to share her gifts of hospitality and artistic design!

Here's a fun fact - her family has shared the stage together in musical theater productions at local Kitsap Forest Theater in Bremerton. Her husband Ari had never even seen a musical and suddenly he was singing and dancing in front of an amphitheater full of strangers. These days her children, Sydney and Jordan, both high school seniors, are busy and focused on their college preparations. Sydney is still sharing her musical and acting talents at her high school and Jordan has found his calling on the track.

With nearly 30 years of experience working with the Jewish community Stefanie is passionate about finding ways to help others make Jewish life meaningful to them. Open and inclusive, she shares that it's never too late to try something new--whether it be a Jewish holiday tradition or something else. Like building your first *sukkah* during a pandemic...you might just find the thing that makes your life better for having tried it.

Welcome aboard, Stefanie! We are so glad you are here.

Mila Lowery and Kiah Webster, Youth Education Committee Co-Chairs

youth.ed@templebethor.org - Mila Lowery and Kiah Webster

religious.school@templebethor.org - Stefanie Somers



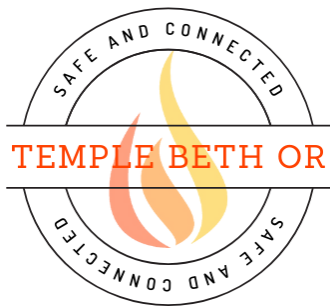
TBO Tots is Back!

TBO Tots is rebooting this year! This is a monthly drop-in program (10:00 - 11:00 am) for kids 0-5 years of age. Our instructor, member Dana Sanders, will be exploring Jewish stories, song, and projects while parents will have a chance to connect for support and *chavurah*.

The charge per session will be \$20 which can be paid the day of class or added to your statement. The first two classes (October 23, November 1) are complimentary. Non-members - please contact the office to get set up prior to your first attendance. This program is on a drop in-basis so no pre-registration required for members. However, all TBO programs still follow our vaccination and COVID-19 protocols. Please make sure your child's vaccination status is in line with these protocols prior to attending.

Please check our website calendar for dates. If you have any questions please contact Dana Sanders or Stefanie Somers (religious.school@templebethor.org). We look forward to seeing you for this exciting program!

TBO Masking Protocols



The frequently changing procedures and requirements stemming from the ever-changing COVID-19 landscape has led to some confusion and misunderstanding of the TBO protocols related to masking. The information below should help to clear things up. If you have additional questions, feel free to contact Adam Goldstein, chair of the Combined COVID-19 Task Force (TF).

- **Anyone who wants to wear a mask is always welcome to do so.** We encourage everyone to consider wearing a mask when in a crowded indoor environment.
- Our masking parameters are linked to the Snohomish Health District (SHD) case and hospitalization numbers and levels, per CDC recommendations.
- For the past several weeks, the SHD has placed the county in the "green zone." This means that rates of infection are below 200 per 100,000 AND rates of hospitalization are below 10% due to COVID-19. The level is announced each Wednesday on their website (www.snohd.org) and is updated on our website (templebethor.org/covid).
- When the SHD indicates that we are in the green zone masking is optional for indoor TBO activities, services and Religious School (RS).
- When in the yellow or red zone, masking is required for all indoor TBO activities, services and RS.
- Regardless of what color level the county is in, during services and RS *k'hilah* we have a masks required section located on the northern side of the sanctuary. This area is reserved for those who prefer to wear masks and to be seated only with those who are also wearing masks.
- Currently, masking is optional for all outdoor TBO activities.
- Activities held off-site, in people's homes (such as book club or committee meetings), are subject to the protocols of the host. These protocols will be made clear in advance so that attendees can make an informed choice about participating. Anyone who wants to wear a mask is welcome to do so.
- Masks are available at both entrances of TBO for those entering the building who would like to wear a mask but who have forgotten to bring one.
- Studies show that masking is an effective way to reduce the spread of COVID-19.
- We continue to stream services and events whenever possible so those who are not comfortable attending in person can still enjoy our programming virtually. We are committed to continuing this practice going forward.
- The TF revisits TBO COVID-19 protocols and precautions frequently to update them to reflect any new information or conditions.

Leadership News

During the Governing Board Meeting on October 13, 2022 the Board did the following:

1. Approved the minutes from the September 11, 2022 virtual meeting and the September 16-19, 2022 email meeting.
2. Signed up for greeter duties, using the Shabbat Tracker.
3. Covered several greeter related topics including: orienting the Community Greeters serving with us upon their arrival at services, challenges posed by multi-faceted events (i.e. Sukkot) and how to set up greeters for those events, gate unlocking, and where greeters should be positioned.
4. Heard a membership update from Wanda Bresnick, eight new member households this calendar year so far.
5. Approved a motion brought by the Finance Committee to demolish the structure at 3217. This will be presented to the congregation at the December Membership meeting for a vote.
6. Listened to an update from Jennifer Cail about Religious School including the introduction of our new Education Director, Stefanie Somers, and the addition of TBO Tots lead by Dana Sanders.
7. Heard a summary of the findings of the Everett Police Department Security walk-through (conducted on August 16). Recommendations that could be applied to the remodel have been shared with the remodel team.
8. Approved a measure brought by the Finance Committee regarding the tracking of Capital Campaign monies.
9. Heard an update about the Capital Campaign. Melanie discussed the matter of Board members all being part of the first phase of the Capital Campaign and her hope that all would participate at whatever level was meaningful for their household. Ask visits should be happening now for Board members. Ideally Board member pledge cards will be returned before the end of the month.
10. Approved a motion brought by the Capital Campaign Committee to adopt a new policy related to the acceptance of capital campaign and major fundraising gifts.
11. Reviewed August Financial Reports.
12. Heard highlights from Committee/Task Force and President's Reports including the addition of Mark Bresnick as co-chair of the Safety and Security Committee and the signing of a contract to have our property surveyed. Reviewed important upcoming dates.
13. Shared thoughts/feedback regarding High Holy Days. Consensus, they were awesome!



Correction (October 2022 *ORacle*): Please note in the article *An Update on Sam Halle's Bat Mitzvah Project*, the title should have read *An Update on Sam Halle's Bar Mitzvah Project*.

Temple Leadership

Rabbi

Rachel Kort

Governing Board

President

Melanie Field

President-Elect

Wanda Bresnick

VP of Community & Engagement

Jeff Napp

VP of Finance & Facilities Management

James Feinberg

VP of Jewish Life

Jennifer Cail

Assist. VP of Community & Engagement

Will Burgamy

Assist. VP of Finance & Facilities Management

Tom Elsmore

Assist. VP of Jewish Life

Melissa VonAschen-Cook

Board Secretary

Nancy Rosen

Members-At-Large

Eric Elsmore

Mila Lowery

Michael Tarr

Committees & Task Forces

Adult Education: Vacant

Bereavement: Susan Cross

Book Club: Julie Maltos

Building: Vacant

Building Design: Paul Vexler

Calendar: Sarah Davis

Campership: Sonia Siegel Vexler

College and Military Outreach: Sarah Davis

Capital Campaign: Jessica Burgamy & Jeff Napp

Combined COVID-19: Adam Goldstein

Communications: JonaRose Feinberg

Facebook: Deb Henry

Financial Administrator: Norm Black

First Chapter: Dana Sanders

Fundraising: Vacant

High Holy Days: TBD

Life & Legacy/Endowment: Harold Dash

Library: Melissa VonAschen-Cook

Membership: Leslie Elsmore

Mitzvah Corps: Carolyn Wexler

Next Chapter: Sonia Siegel Vexler

Nominations: Sonia Siegel Vexler

Oneg Coordinator: Janet Karr

ORacle Editor: Kathie Roon

ORacle Publisher: Sarah Davis

ORbits: Lori Wolff

Ruach and Ritual: Vacant

Safety and Security: Mark Bresnick &

Mirs VonAschen-Cook

Social Action: Naomi Katsh &

Melissa VonAschen-Cook

Technology: James Feinberg

Website: JonaRose Feinberg

Youth Education: Mila Lowery & Kiah Webster

Staff

Office Administrator: Sarah Davis

Director of Youth Education: Stefanie Somers

NOVEMBER 2022

CHESHVAN / KISLEV 5783

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|--|---|---|--|--|---|
| | | 1 Rabbi Kort Off (11/1-6) Office Closed Adult BMZ Class 7:15 pm | 2 Capital Campaign Committee Mtg 7:00 pm Executive Board Mtg 7:00 pm | 3 Capital Campaign Coaching Session 7:00 pm | 4 <i>K'hilah</i> Community Shabbat 7:30 pm | 5 |
| 6 Religious School TBO Tots 10:00 am Capital Campaign Kickoff 12:30 pm | 7 Finance Committee Mtg 7:00 pm | 8 Election Day Adult BMZ Class 6:30 pm | 9 Legacy Committee Mtg 10:00 am Capital Campaign Committee Mtg 7:00 pm | 10 | 11 Shabbat Service 7:30 pm | 12 Rabbi Off (11/12-15) |
| 13 Religious School Governing Board Mtg 7:00 pm | 14 Communications Committee Mtg 7:00 pm | 15 <i>ORacle</i> Submission Deadline Adult BMZ Class 7:15 pm | 16 Liaison Mtg 7:00 pm Capital Campaign Committee Mtg 7:00 pm | 17 Rabbi Meet Up @ Narrative Coffee 11:00 am - 1:00 pm | 18 Office Closed | 19 Shabbat Morning Service 10:00 am Paper Midrash 7:00 pm |
| 20 Religious School Teen MASSA Class 12:00 pm | 21 Membership Committee Mtg 7:00 pm | 22 HHD Wrap Up Meeting 7:00 pm | 23 Safety & Security Committee Mtg 7:00 pm | 24 Thanksgiving Office Closed | 25 Office Closed | 26 |
| 27 No Religious School | 28 Combined COVID-19 Task Force Mtg 7:00 pm | 29 | 30 Capital Campaign Committee Mtg 7:00 pm Executive Board Mtg 7:00 pm | | | |

Fill out the Calendar/Event Submission form to add an item to the calendar &/or set up a Zoom meeting, this includes all committee meetings. Please submit a form even if you are using a private Zoom. Thanks.

templebethor.org/calendar-submission

Note: Appointments are no longer required for visiting the building. During office hours advanced notification of building access is requested for safety and security reasons. Please contact the office prior to entering the building (425-259-7125 x1). Office Hours are Tuesday - Friday from 9:00 am - 4:30 pm.

Check *ORbits*, TBO Facebook page, or the TBO website for the most up-to-date information.



Temple Beth Or
3215 Lombard Ave
Everett, WA 98201
425.259.7125

Return Service Requested



If you prefer to read the *ORacle* online only please contact the Temple Beth Or office to be removed from the postal mailing list.

Temple Beth Or Mission Statement

Temple Beth Or is a warm, compassionate, vibrant, spirited, inclusive, and participatory Reform Jewish community.

We are religiously and geographically diverse,
serving the northern Puget Sound region of Washington State.

As God's covenantal partners in fulfilling mitzvot, our priorities are:

- ***K'hilah*** (community)/***Mishpachah*** (family) — nurturing our interactive, multigenerational extended family;
 - ***Torah*** — lifelong learning, searching for meaning, and seeking comfort and healing;
 - ***Avodah*** — worship and celebration through the observance of meaningful, creative, and traditional rituals;
- ***Tikkun Olam*** — transforming ourselves and our world through *tzedakah* (fairness), social justice, and *g'milut chasadim* (acts of loving kindness).